

Newpound Boxing Club - Safeguarding Policy

Children and adults at risk. Draft for the trustees to adopt at their first meeting. Follows England Boxing's safeguarding framework.

1. Our commitment

Newpound Boxing Club believes every child and adult at risk should be able to take part in boxing in a safe and enjoyable environment, protected from harm. The welfare of the child is paramount. This policy applies to trustees, coaches, volunteers, members, parents and visitors.

2. Roles

- Club Welfare Officer: Daisy Green (registered with England Boxing). First point of contact for any concern. Contact her through the club: newpoundboxinggym@gmail.com.
- Lead trustee for safeguarding: Emma Sackett or Talia Billie Payne, to be chosen by the trustees at their next meeting.
- Head coach: John Edwards.

3. Safe recruitment

- Every coach and volunteer working with children has an enhanced DBS check through England Boxing and holds the right England Boxing coaching qualification.
- References taken for new coaches; safeguarding training completed and renewed as England Boxing requires.

4. Good practice in the gym

- Sensible coach-to-child ratios, with at least two adults present for junior sessions.
- No coach alone with a child out of sight of others; one-to-one sessions with under-18s only with parental consent and in an open space.
- Changing and toilet arrangements respect privacy; adults do not use children's changing areas while children are present.
- Sparring for juniors only under England Boxing rules, with correct equipment and supervision.
- First aid kit on site and a trained first aider at sessions; accidents recorded.

5. Photos, video and social media

- Photos or video of children only with written parental consent (media consent is already collected on the membership forms).
- No full names or personal details of children posted with images.
- Coaches do not privately message children on social media; club messages go to parents or through club channels.

6. Responding to concerns

- If a child is in immediate danger: call 999.
- Otherwise tell the Club Welfare Officer the same day, write down what was seen or said (facts, words used, date and time) and do not investigate yourself.
- The Welfare Officer refers to England Boxing's safeguarding team and, where needed, West Sussex Children's Services / the LADO (allegations against someone working with children) or the police.
- Allegations against a trustee, coach or volunteer: that person steps back from contact with children while it is looked into.
- Serious incidents are reported to the Charity Commission as the Commission requires.

7. Whistleblowing and review

Anyone can raise a concern without fear of blame. The trustees review this policy every year and after any incident.

Adopted by the trustees on: _____ Signed (Chair): _____